

R-24-33  
Meeting 24-07  
April 11, 2024

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**CONSENT ITEM #C2**

To: Board of Directors  
Open Space Authority

From: Andrea Mackenzie  
General Manager

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**SUBJECT**

Ratify Non-Discrimination and Unlawful/Sexual Harassment Policy #BRD-034

**REVENUE/COST**

There is no cost associated with this item.

**BACKGROUND**

The Santa Clara Valley Open Space Authority (Authority) is required to annually review, update if necessary, and approve its Non-Discrimination and Unlawful/Sexual Harassment Policy (BRD-034). The policy states:

The Open Space Authority's General Counsel will review this policy on an annual basis and will recommend, as necessary, policy amendments to the Board of Directors. The Board shall ratify this policy and adopt necessary amendments on an annual basis.

In reviewing the Non-Discrimination and Unlawful Sexual Harassment Policy, the Authority's Legal Counsel has determined that changes to existing language in the Policy are not necessary at this time.

**RECOMMENDATION**

Staff recommends that the Board adopt the attached resolution to ratify the Non-Discrimination and Unlawful/Sexual Harassment Policy.

Prepared by:

Elizabeth Loretto, Administrative Operations Manager

*Attachment(s): Resolution 24-21 – A Resolution of the Governing Board of the Santa Clara Valley Open Space Authority Authorizing the Annual Review and Ratification of the Open Space Authority's Non-Discrimination and Unlawful/Sexual Harassment Policy BRD-034*

*Exhibit B – Board Policy BRD-034 – Non-Discrimination and Unlawful/Sexual Harassment Policy*