

Santa Clara Valley Open Space Authority

RESOLUTION 24-22

**A RESOLUTION OF THE GOVERNING BOARD OF THE
SANTA CLARA VALLEY OPEN SPACE AUTHORITY
AUTHORIZING THE GENERAL MANAGER OR ASSISTANT GENERAL MANAGER TO UPDATE THE
AUTHORITY'S SALARY POSITION PAY PLAN TO INCLUDE CONSERVATION STRATEGY PROGRAM
MANAGER**

WHEREAS, one of the Santa Clara Valley Open Space Authority's Assistant General Managers is retiring in 2024 and the Authority looks to retain expertise and institutional knowledge within the Authority's existing staff; and

WHEREAS, in order to tap the talent and expertise of existing staff, the Authority is updating the Real Property Program Manager classification to be the Conservation Strategy Program Manager, with expanded responsibilities in the area of conservation strategy; and

WHEREAS, Authority staff has reviewed the Salary Position Pay Plan for parity to recommend a salary range for the Conservation Strategy Program Manager at Range #39 of the Salary Position Pay Plan; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby authorizes the General Manager / an Assistant General Manager to update the Authority's Salary Position Pay Plan to include the Conservation Strategy Program Manager position.

BE IT FURTHER RESOLVED THAT the General Manager is hereby authorized and directed, on behalf of the Authority and in its name, to execute and deliver such other documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of the above resolution.

PASSED, APPROVED AND ADOPTED on the April 11, 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTION:

Helen Chapman, Chairperson
Santa Clara Valley Open Space Authority

APPROVED AS TO FORM:

ATTEST:

William P. Parkin, Legal Counsel

Caroline Hernandez, Clerk of the Board