

RESOLUTION 24-21

**A RESOLUTION OF THE GOVERNING BOARD OF THE
SANTA CLARA VALLEY OPEN SPACE AUTHORITY
AUTHORIZING THE ANNUAL REVIEW AND RATIFICATION OF THE OPEN SPACE AUTHORITY'S NON-
DISCRIMINATION AND UNLAWFUL/SEXUAL HARASSMENT POLICY BRD-034**

WHEREAS, the Board of Directors of the Santa Clara Valley Open Space Authority approved and adopted the Employee Handbook and the Open Space Authority Non-Discrimination and Unlawful/Sexual Harassment Policy on October 28, 2004; and

WHEREAS, the Board is required to annually review, update if necessary, and approve the Open Space Authority Non-Discrimination and Unlawful/Sexual Harassment Policy; and

WHEREAS, the Board last reviewed and ratified the Open Space Authority Non-Discrimination and Unlawful/Sexual Harassment Policy on April 27, 2023; and

WHEREAS, Open Space Authority Legal Counsel has determined that changes to the Policy are not necessary at this time; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Open Space Authority has reviewed the existing Policy and hereby ratifies BRD-034 Non-Discrimination and Unlawful/Sexual Harassment Policy, Exhibit B.

BE IT FURTHER RESOLVED THAT the General Manager is hereby authorized and directed, on behalf of the Authority and in its name, to execute and deliver such other documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of the above resolution.

PASSED, APPROVED AND ADOPTED on the April 11, 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTION:

Helen Chapman, Chairperson
Santa Clara Valley Open Space Authority

APPROVED AS TO FORM:

ATTEST:

William P. Parkin, Legal Counsel

Caroline Hernandez, Clerk of the Board