

RESOLUTION 20-53

**A RESOLUTION OF THE GOVERNING BOARD OF THE
SANTA CLARA VALLEY OPEN SPACE AUTHORITY APPROVING
AMENDMENT #3 TO THE EMPLOYMENT AGREEMENT FOR GENERAL MANAGER**

WHEREAS, the Board of Directors first entered into an Employment Agreement for General Manager with Andrea Mackenzie on March 10, 2011.

WHEREAS, a new three-year Employment Agreement for the General Manager was approved by the Board of Directors on June 25, 2017, which was set to expire on June 30, 2018.

WHEREAS, on December 14, 2017, the Board of Directors approved Amendment #1 to the 2015 agreement which included, among other things, an extension of the term of the agreement until June 30, 2021.

WHEREAS, on September 12, 2019, the Board of Directors approved Amendment #2 to the 2015 agreement which extended the term of the agreement until June 30, 2023 without an increase in salary.

WHEREAS, the Board has conducted its 2020 annual review of Ms. Mackenzie's performance.

NOW, THEREFORE, BE IT RESOLVED, the Governing Board hereby approves Amendment #3 to the Employment Agreement for General Manager in the form and content attached hereto as Exhibit A.

BE IT FURTHER RESOLVED THAT that the Chairperson of the Board of Directors is hereby authorized and directed, on behalf of the Authority and its name, to execute and deliver to Ms. Mackenzie the attached Amendment #3 to the Employment Agreement for General Manager and to execute such other documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

PASSED, APPROVED AND ADOPTED this 27th day of August 2020 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Alex Kennett, Chairperson
Santa Clara County Open Space Authority

APPROVED AS TO FORM:

ATTEST:

William Parkin, Legal Counsel

Kellie Guerra, Clerk of the Board