

Justice, Equity, Diversity, Inclusion, and Access Statement of the Santa Clara Valley Open Space Authority

April 14, 2022

The Authority values Justice, Equity, Diversity, Inclusion, and Access in our work to preserve the natural environment, support agriculture, and connect people to nature:

We have **Accessible, Collaborative, and Accountable** processes to engage the diverse communities we serve in our programs, projects, careers, and governance opportunities.

We have **Respect** for the land and all people in our community.

We are **Inclusive** and acknowledge current and historic land stewards.

We **Empower** future generations of conservation leaders.

We invite everyone to join and connect to nature with us.

The Authority recognizes that different scenarios, topics, events, and initiatives will require different types or levels of engagement from the Authority as an agency and from the individuals working on behalf of the Authority. This is captured as the “Ways We Engage”.

