
R-22-55
Meeting 22-08
April 28, 2022

CONSENT ITEM #2

To: Board of Directors
Open Space Authority

From: Andrea Mackenzie
General Manager

SUBJECT

Ratify Non-Discrimination and Unlawful-Sexual Harassment Policy #BRD-034

REVENUE/COST

There is no cost associated with this item.

BACKGROUND

The Santa Clara Valley Open Space Authority is required to annually review, update if necessary, and approve its Non-Discrimination and Unlawful/Sexual Harassment (BRD-034). The policy states:

The Open Space Authority's General Counsel will review this policy on an annual basis and will recommend, as necessary, policy amendments to the Board of Directors. The Board shall ratify this policy and adopt necessary amendments on an annual basis.

In reviewing the Non-Discrimination and Unlawful/Sexual Harassment Policy, the Authority's General Counsel recommends no legal or administrative changes to existing language in the Policy.

RECOMMENDATION

Staff recommends that the Board adopt the attached resolution to ratify the Non-Discrimination and Unlawful/Sexual Harassment Policy.

Prepared by:
Elizabeth Loretto, Human Resources Officer

Attachment(s): Resolution 22-43 – A Resolution of the Governing Board of the Santa Clara Valley Open Space Authority Annual Review and Ratification of the Open Space Authority Non-Discrimination and Unlawful/Sexual Harassment Policy, BRD-034

Exhibit B – Board Policy BRD-034 – Non-Discrimination and Unlawful/Sexual Harassment Policy